

CTR Employer Survey Report

Thank you for completing your Commute Trip Reduction survey. This report contains the survey results.

Employer Id : E87932

Employer : Walt Disney Internet Group

Worksite :

Street : 925 4th Ave 16th Floor

Jurisdiction : City of Seattle

Survey Type : Online

Survey Date : 11/9/2015

Response Rate : 76%

Drive Alone & One-Way VMT Rates at this Worksite

Employees and Survey Response Information

Drive Alone : 29.7%

Reported Total Employees at Worksite: 859

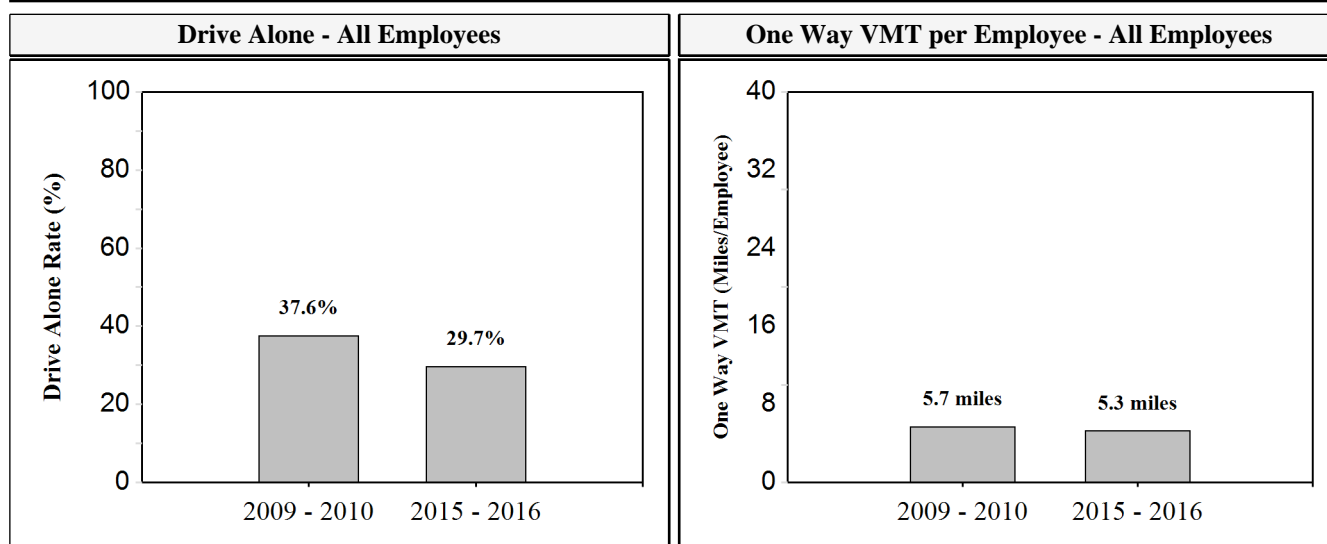
Surveys Distributed : 551

One-Way VMT per employee : 5.3

Surveys Returned : 420

Surveys Returned by CTR Affected Employees : 370

Total Estimated CTR - Affected Employees at Worksite : 485



Site History and Goal

Cycle	Drive Alone - All	Drive Alone - CTR Affected	VMT / Employee - All	VMT / Employee - CTR Affected
2007 - 2008	N/A	N/A	N/A	N/A
2009 - 2010	37.6%	36.3%	5.7	5.8
2011 - 2012	N/A	N/A	N/A	N/A
2013 - 2014	N/A	N/A	N/A	N/A
2015 - 2016	29.7%	27.8%	5.3	5.1
2017 - 2018	N/A	N/A	N/A	N/A
2019 - 2020	N/A	N/A	N/A	N/A
Goal	TBD	TBD	TBD	TBD
Percent Change	-21.0%	-23.4%	-7.0%	-12.1%

Comparison Between Rates With and Without Fill-In

The survey response rate is indicated on Page 1. To encourage a response rate of at least 70%, additional drive alone trips are added to survey results for worksites with a response rate of less than 70%. For these worksites it is assumed that non-responding employees between the actual response rate and 70% drive alone 5 days a week. These additional trips represent the "Fill-In" applied. Note that fill-in is not applied to a worksite's first survey in the 2007 to 2012 cycle (their baseline survey).

	2009 - 2010	2015 - 2016
Drive Alone - All Employees*	37.6%	29.7%
Drive Alone - CTR Affected Employees*	36.3%	27.8%
VMT/Employee - All Employees	5.7	5.3
VMT/Employees - CTR Affected Employees	5.8	5.1

* Drive alone rate includes one person motorcycles.

GHG Emissions: Total for Drive Alone, Carpools, Vanpools

Annual Greenhouse Gas Emissions (Metric Tons CO₂e) for Roundtrip Commute*

Value	2009 - 2010	2015 - 2016
Emissions for Surveyed Employees	327	465
Estimated Emissions for Total Employment	517	952

* Estimated based on VMT from commuters driving alone, carpooling, vanpooling, or motorcycling, without fill-in applied.

Bus Transit Passenger Miles and Rail Transit Passenger Miles*

Annual Transit Passenger Miles (includes Roundtrip Commute)	2009 - 2010	2015 - 2016
Bus Annual Passenger Miles - Estimated for Total Employment	839,629	2,466,353
Bus Annual Passenger Miles - Surveyed Employees	530,400	1,205,900
Ferry Annual Passenger Miles - Estimated for Total Employment	151,178	250,746
Ferry Annual Passenger Miles - Surveyed Employees	95,500	122,600
Train/Light Rail/Streetcar Annual Passenger Miles - Estimated for Total Employment	308,212	945,514
Train/Light Rail/Streetcar Annual Passenger Miles - Surveyed Employees	194,700	462,300

* Transit passenger miles can be used to gauge changes in transit usage, and also to calculate greenhouse gas emissions from transit commute trips. However, emissions attributable to transit vary widely, depending on the efficiency/energy source of transit vehicles and transit vehicle passenger load (typically ranging from 0.1 to 0.9 pounds CO₂e emissions/passenger mile). Employers are strongly encouraged to contact their local transit agencies for more precise information on GHG emissions for their transit trips. If nothing else is available, the value of 0.47 pounds (0.00021 metric tons) per passenger mile can be used to estimate CO₂e emissions for bus transit, and 0.39 pounds (0.00018 metric tons) CO₂e emissions per passenger mile for train/light rail/streetcar.

Q3.

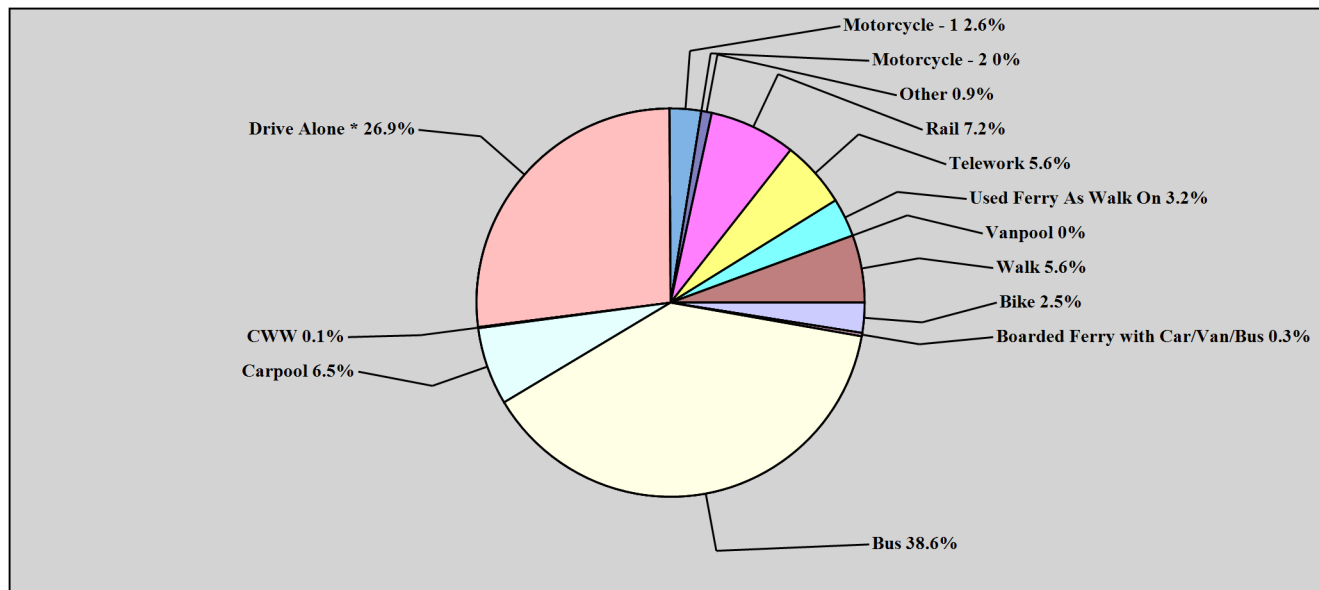
One way, how many miles do you commute from home to your usual work location?

Average one-way distance home to work: 15.7 miles

Commute Trips By Mode - All Employees

Q.4a: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - All Employees



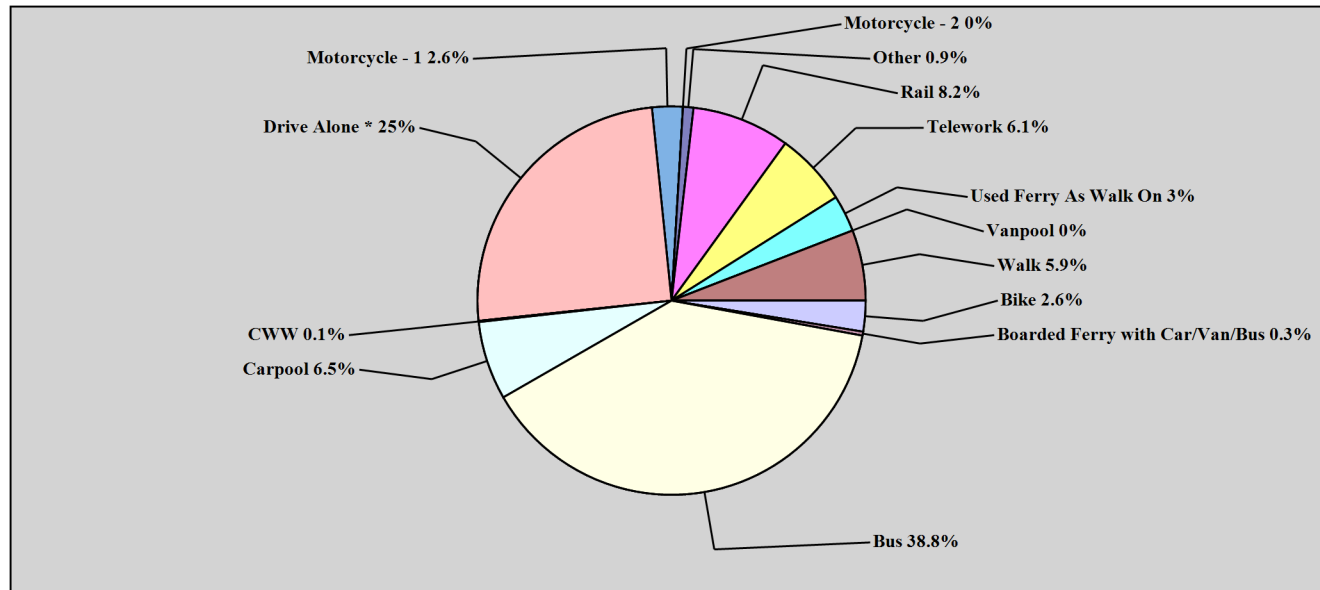
Mode	Trips During This Survey Week	% of Trips During This Survey Week	% of Trips During Previous Survey Week	Employees Who Used This Mode at Least Once During This Survey Week	% of Employees Who Used This Mode at Least Once During This Survey Week	% of Employees Who Used This Mode at Least Once During Previous Survey Week
Drive Alone *	561	26.9%	36.2%	156	37.1%	48.3%
Carpool	135	6.5%	9.2%	41	9.8%	14.3%
Vanpool	0	0.0%	0.0%	0	0.0%	0.0%
Motorcycle - 1	55	2.6%	1.4%	15	3.6%	1.9%
Motorcycle - 2	0	0.0%	0.0%	0	0.0%	0.0%
Bus	805	38.6%	32.1%	189	45.0%	39.8%
Rail	150	7.2%	4.7%	40	9.5%	6.2%
Bike	52	2.5%	1.9%	18	4.3%	4.2%
Walk	117	5.6%	4.9%	33	7.9%	5.4%
Telework	116	5.6%	4.6%	80	19.0%	15.4%
CWW	2	0.1%	0.3%	2	0.5%	1.2%
Boarded Ferry with Car/Van/Bus	6	0.3%	1.4%	2	0.5%	1.5%
Used Ferry As Walk On	67	3.2%	3.0%	15	3.6%	3.1%
Other	18	0.9%	0.3%	8	1.9%	1.2%

* Drive alone mode includes fill-in, where applicable.

Commute Trips By Mode - Affected Employees

Q.4a: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - Affected Employees



Mode	Trips During This Survey Week	% of Trips During This Survey Week	% of Trips During Previous Survey Week	Employees Who Used This Mode at Least Once During This Survey Week	% of Employees Who Used This Mode at Least Once During This Survey Week	% of Employees Who Used This Mode at Least Once During Previous Survey Week
Drive Alone *	460	25.0%	34.7%	132	35.7%	47.3%
Carpool	120	6.5%	10.1%	37	10.0%	15.3%
Vanpool	0	0.0%	0.0%	0	0.0%	0.0%
Motorcycle - 1	47	2.6%	1.6%	13	3.5%	2.3%
Motorcycle - 2	0	0.0%	0.0%	0	0.0%	0.0%
Bus	713	38.8%	32.4%	169	45.7%	40.1%
Rail	150	8.2%	5.4%	40	10.8%	7.2%
Bike	47	2.6%	2.2%	15	4.1%	5.0%
Walk	108	5.9%	4.3%	31	8.4%	5.0%
Telework	112	6.1%	4.9%	77	20.8%	15.8%
CWW	2	0.1%	0.4%	2	0.5%	1.4%
Boarded Ferry with Car/Van/Bus	6	0.3%	1.2%	2	0.5%	1.4%
Used Ferry As Walk On	56	3.0%	2.5%	13	3.5%	2.7%
Other	16	0.9%	0.4%	6	1.6%	1.4%

* Drive alone mode includes fill-in, where applicable.

Alternative Modes - Number of Employees Who Used a Non-Drive Alone Mode:

Non-Drive Alone Number Of Days	Exactly this # of Employees	Exactly this % of Employees	At least # of Employees	At least % of employees
0 Day	94	22%	420	100%
1 Days	17	4%	326	78%
2 Days	18	4%	309	74%
3 Days	16	4%	291	69%
4 Days	32	8%	275	65%
5 Days	226	54%	243	58%
6 or More Days	17	4%	17	4%

Work Schedules By Group - All Employees (This table shows the relationship between work schedule and commute mode)

Employees who worked:	Drive Alone 5 days / week		Drive Alone 3 or 4 days / week		Used Bus At Least 3 days / week		Carpooled At Least 3 days / week		Used Rail At Least 3 days / week		Vanpooled At Least 3 times / week		Biked or Walked At Least 3 Days / week		Used 'Other' Modes At Least 3 Days / week		Used Non-Drive Alone At Least 3 Days / week	
5 days a week	79	19.5%	38	9.4%	160	39.5%	21	5.2%	31	7.7%	0	0%	31	7.7%	2	0.5%	281	69.4%
4 days a week (4/10s)	1	8.3%	3	25%	6	50%	1	8.3%	1	8.3%	0	0%	0	0%	0	0%	8	66.7%
3 days a week	0	0%	0	0%	0	0%	0	0%	1	50%	0	0%	0	0%	0	0%	1	50%
9 days in 2 weeks (9/80)	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
7 days in 2 weeks	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Other	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

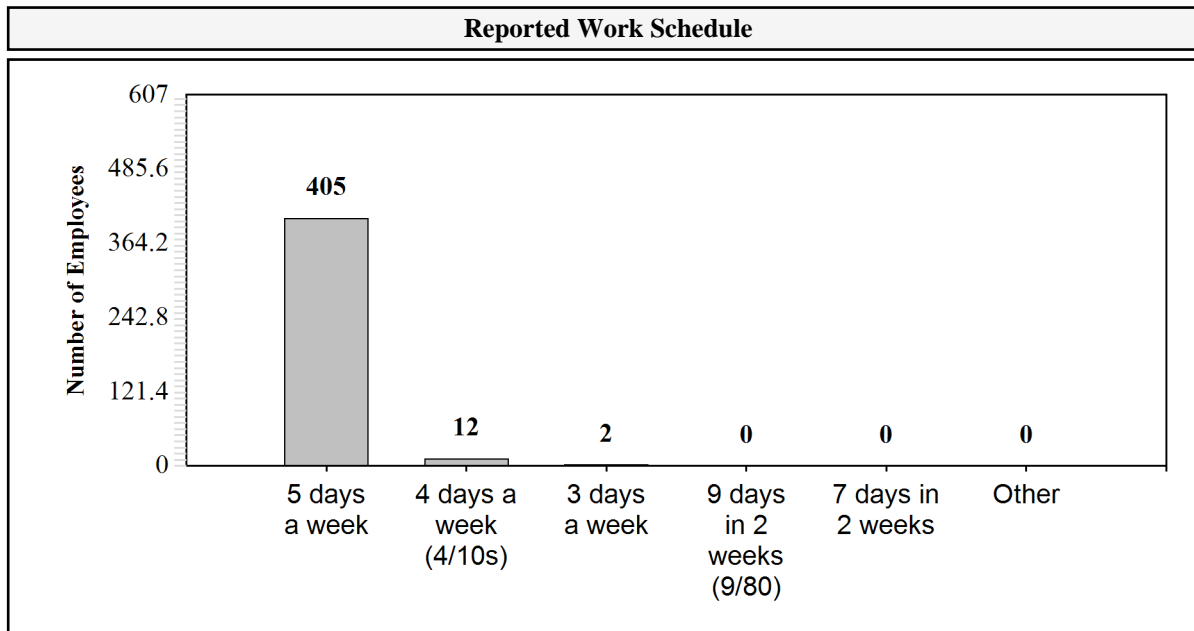
Count by Occupancy of Carpools, Vanpools, and Motorcycles

Q.4b If you used a carpool or vanpool as part of your commute, or if you ride a motorcycle, how many people (age 16 or older) are usually in the vehicle?

Ridesharing Occupancy	Mode	Response Count
1	Motorcycle	60
2	Motorcycle	0
2	Carpool	130
3	Carpool	5
4	Carpool	0
5	Carpool	0
>5	Carpool	0
<5	Vanpool	0
5	Vanpool	0
6	Vanpool	0
7	Vanpool	0
8	Vanpool	0
9	Vanpool	0
10	Vanpool	0
11	Vanpool	0
12	Vanpool	0
13	Vanpool	0
14	Vanpool	0
15	Vanpool	0

Reported Work Schedule - All Employees

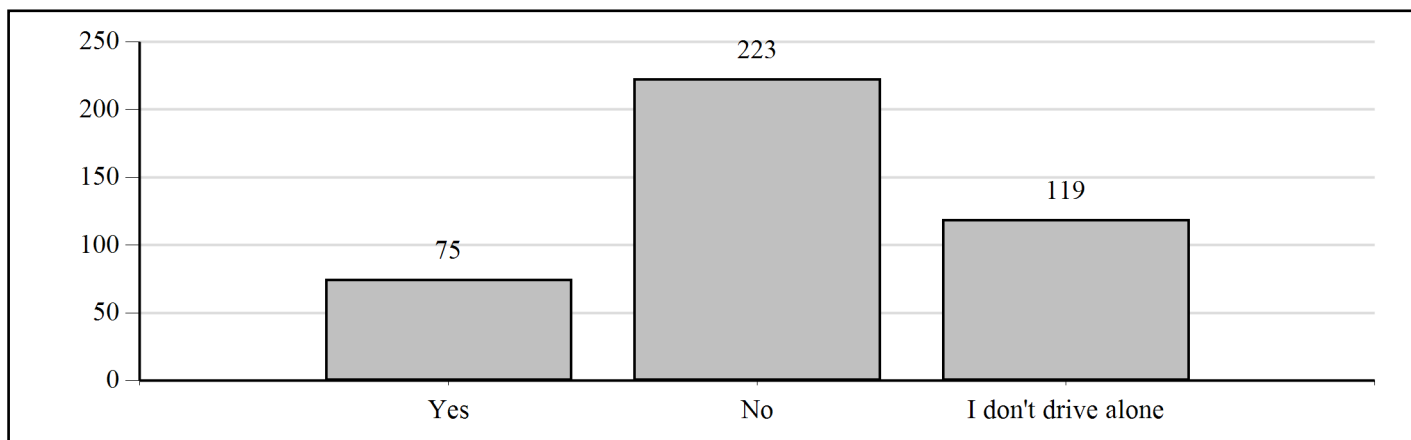
Q.5 Which of the following best describes your work schedule?



Reported Work Schedule	# Of Responses	% Of Employees
5 days a week	405	96.7%
4 days a week (4/10s)	12	2.9%
3 days a week	2	0.5%
9 days in 2 weeks (9/80)	0	0%
7 days in 2 weeks	0	0%
Other	0	0%

Parking and Telework

Q.9: On the most recent day that you drove alone to work, did you pay to park? (Mark "yes" if you paid that day, if you prepaid, if you are billed later, or if the cost of parking is deducted from your paycheck.)



Q.10: How many days do you typically telework?

Telework Frequency	# of Responses	% of Responses
No Answer/Blank	1	0.2%
I don't telework	68	16.2%
Occasionally, on an as-needed basis	191	45.5%
1-2 days/month	67	16.0%
1 day/week	67	16.0%
2 days/week	16	3.8%
3 days/week	10	2.4%

Reasons for driving alone to work/not driving alone to work

Q11. When you do not drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
Free or subsidized bus, train, vanpool pass or fare benefit	181	18.4%
Environmental and community benefits	118	12.0%
To save money	117	11.9%
I have the option of teleworking	116	11.8%
Cost of parking or lack of parking	106	10.8%
To save time using the HOV lane	106	10.8%
Personal health or well-being	94	9.5%
Other	55	5.6%
Driving myself is not an option	44	4.5%
Financial incentives for carpooling, bicycling or walking.	38	3.9%
I receive a financial incentive for giving up my parking space	8	0.8%
Emergency ride home is provided	3	0.3%
Preferred/reserved carpool/vanpool parking is provided	0	0.0%

Q12. When you drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
Riding the bus or train is inconvenient or takes too long	209	26.2%
I like the convenience of having my car	206	25.8%
Family care or similar obligations	177	22.2%
Other	114	14.3%
Bicycling or walking isn't safe	36	4.5%
My commute distance is too short	27	3.4%
I need more information on alternative modes	15	1.9%
My job requires me to use my car for work	10	1.3%
There isn't any secure or covered bicycle parking	5	0.6%

Employee Transit Use - All Employees

Q 13. Please indicate the number of one-way transit or walk-on ferry trips you took last week on each system listed below (for any purpose, not just getting to and from work). Please select "Other" if your transit isn't listed.

Trips/Week	Employees Making This Many Transit Trips in a Week									
	Community Transit	Everett Transit	Intercity Transit	King County Metro	Kitsap Transit	Pierce Transit	Sound Transit	Whatcom Transportation Authority	Ferry as Walk-On	Other
1	2	0	0	13	1	0	9	0	4	0
2	0	0	0	16	0	0	11	0	1	1
3	2	0	0	6	0	0	5	0	0	0
4	2	0	0	9	2	1	9	0	5	1
5	6	0	0	15	0	2	4	0	0	0
6	3	0	0	19	1	1	7	0	1	0
7	1	0	0	2	0	0	2	0	0	0
8	3	0	1	18	0	0	10	0	1	0
9	0	0	0	4	0	0	1	0	0	0
10	11	0	0	46	5	1	27	0	7	0
11 or more	1	0	0	12	0	0	5	0	0	0
# Of Employees using Transit	31	0	1	160	9	5	90	0	19	2
Total One-Way Transit Trips Per Week	223	0	8	1104	65	30	588	0	110	6

Employee Transit Use - Affected Employees

Q 13. Please indicate the number of one-way transit or walk-on ferry trips you took last week on each system listed below (for any purpose, not just getting to and from work). Please select "Other" if your transit isn't listed.

Trips/Week	Employees Making This Many Transit Trips in a Week									
	Community Transit	Everett Transit	Intercity Transit	King County Metro	Kitsap Transit	Pierce Transit	Sound Transit	Whatcom Transportation Authority	Ferry as Walk-On	Other
1	1	0	0	13	1	0	6	0	4	0
2	0	0	0	15	0	0	10	0	1	1
3	2	0	0	5	0	0	5	0	0	0
4	1	0	0	9	2	1	6	0	5	1
5	6	0	0	15	0	2	3	0	0	0
6	3	0	0	18	1	1	7	0	1	0
7	1	0	0	2	0	0	2	0	0	0
8	3	0	1	16	0	0	9	0	1	0
9	0	0	0	2	0	0	1	0	0	0
10	11	0	0	41	4	1	23	0	7	0
11 or more	1	0	0	10	0	0	5	0	0	0
# Of Employees using Transit	29	0	1	146	8	5	77	0	19	2
Total One-Way Transit Trips Per Week	218	0	8	983	55	30	518	0	110	6

Commute Mode By ZipCode for All Employees

Q8. What is your home zip code?

Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
91326	1	0.24%	5	0	0	0	0	0	0	0	0	0	0	0	0
98002	1	0.24%	5	0	0	0	0	0	0	0	0	0	0	0	0
98003	1	0.24%	0	0	0	0	5	0	0	0	0	0	0	0	0
98004	7	1.67%	7	0	0	0	26	0	0	0	3	0	0	0	1
98005	3	0.71%	5	0	0	5	5	0	0	0	0	0	0	0	0
98006	9	2.14%	22	0	0	0	24	0	0	0	0	0	0	0	0
98007	5	1.19%	10	0	0	0	9	0	0	0	0	0	5	0	0
98008	7	1.67%	15	1	0	0	16	0	0	0	4	0	0	0	0
98011	6	1.43%	1	0	0	0	25	0	0	0	3	0	0	0	0
98012	5	1.19%	2	0	0	0	22	0	0	0	0	0	0	0	0
98014	1	0.24%	3	0	0	0	0	0	0	0	1	1	0	0	0
98019	1	0.24%	5	0	0	0	0	0	0	0	0	0	0	0	0
98020	4	0.95%	10	0	0	0	2	4	1	0	1	0	0	0	0
98021	2	0.48%	5	0	0	0	0	0	0	0	0	0	0	6	0
98026	6	1.43%	6	0	0	10	12	0	0	0	2	0	0	0	0
98027	3	0.71%	5	4	0	0	5	0	0	0	1	0	0	0	0
98028	1	0.24%	1	0	0	0	4	0	0	0	0	0	0	0	0
98029	9	2.14%	13	5	0	0	25	0	0	0	3	0	0	0	0
98030	1	0.24%	0	0	0	0	0	5	0	0	0	0	0	0	0
98031	1	0.24%	1	0	0	0	0	4	0	0	0	0	0	0	0
98032	5	1.19%	10	1	0	0	0	14	0	1	1	0	0	0	0
98033	5	1.19%	0	0	0	0	23	0	0	0	2	0	0	0	0
98034	5	1.19%	8	2	0	0	11	0	0	0	3	0	0	0	0
98036	6	1.43%	9	1	0	0	20	0	0	0	0	0	0	0	0
98037	3	0.71%	0	0	0	0	15	0	0	0	0	0	0	0	0
98038	2	0.48%	5	0	0	0	0	4	0	0	1	0	0	0	0



98040	7	1.67%	11	0	0	0	24	0	0	0	0	0	0	0	0
98042	4	0.95%	5	0	0	0	4	11	0	0	0	0	0	0	0
98043	4	0.95%	5	0	0	0	15	0	0	0	2	0	0	0	0
98045	5	1.19%	15	0	0	0	10	0	0	0	0	0	0	0	0
98052	11	2.62%	18	3	0	0	33	0	0	0	3	0	0	0	0
98053	4	0.95%	6	4	0	0	9	0	0	0	0	0	0	0	0
98056	8	1.90%	13	6	0	0	20	0	0	0	0	0	0	0	0
98057	2	0.48%	0	0	0	0	9	0	0	0	1	0	0	0	0
98058	5	1.19%	12	0	0	0	8	0	0	0	0	0	0	0	0
98059	1	0.24%	0	0	0	0	5	0	0	0	0	0	0	0	0
98065	4	0.95%	13	2	0	0	2	0	0	0	0	0	0	0	6
98068	1	0.24%	5	0	0	0	0	0	0	0	0	0	0	0	0
98070	2	0.48%	0	0	0	0	0	0	0	0	1	0	0	9	0
98072	3	0.71%	8	0	0	0	6	0	0	0	1	0	0	0	0
98074	5	1.19%	8	0	0	0	16	0	0	0	1	0	0	0	0
98075	4	0.95%	9	5	0	0	4	0	0	0	4	0	0	0	0
98077	1	0.24%	5	0	0	0	0	0	0	0	0	0	0	0	0
98087	2	0.48%	0	4	0	0	5	0	0	0	0	0	0	0	0
98092	2	0.48%	0	0	0	0	0	6	0	0	4	0	0	0	0
98101	5	1.19%	0	0	0	0	2	0	0	23	0	0	0	0	0
98102	6	1.43%	7	0	0	0	13	0	0	9	1	0	0	0	0
98103	14	3.33%	28	10	0	7	24	0	0	0	2	0	0	0	0
98104	8	1.90%	3	2	0	0	0	0	1	34	0	0	0	0	0
98105	5	1.19%	14	0	0	0	13	0	0	0	0	0	0	0	0
98106	6	1.43%	11	5	0	0	9	0	4	0	1	0	0	0	0
98107	13	3.10%	13	2	0	0	34	0	8	0	2	0	0	0	0
98108	4	0.95%	10	0	0	0	10	0	0	0	0	0	0	0	0
98109	6	1.43%	12	0	0	4	0	0	5	6	3	0	0	0	0
98110	8	1.90%	0	0	0	0	0	0	0	1	5	0	1	33	0
98112	10	2.38%	5	7	0	0	27	0	5	8	0	0	0	0	0
98115	13	3.10%	30	9	0	4	11	1	4	0	4	0	0	0	0
98116	7	1.67%	13	7	0	0	15	0	0	0	0	0	0	0	0
98117	11	2.62%	13	5	0	8	23	0	2	0	4	0	0	0	0
98118	9	2.14%	8	0	0	0	4	14	11	0	4	0	0	0	1
98119	6	1.43%	6	5	0	0	17	0	2	0	0	0	0	0	0
98121	5	1.19%	0	0	0	0	8	0	0	14	4	0	0	0	0
98122	7	1.67%	3	5	0	1	12	0	0	11	3	0	0	0	2



98125	1	0.24%	0	0	0	0	4	0	0	0	1	0	0	0	0
98126	10	2.38%	1	10	0	0	36	0	2	0	0	0	0	0	0
98133	7	1.67%	5	7	0	0	19	0	0	0	4	0	0	0	0
98136	3	0.71%	11	2	0	0	1	0	1	0	0	0	0	0	0
98144	8	1.90%	0	2	0	0	19	5	0	10	3	0	0	0	5
98146	2	0.48%	7	0	0	0	1	0	0	0	2	0	0	0	0
98148	1	0.24%	2	0	0	0	0	0	0	0	0	0	0	0	0
98155	7	1.67%	19	5	0	3	4	0	0	0	3	1	0	0	0
98166	2	0.48%	0	5	0	0	5	0	0	0	0	0	0	0	0
98168	1	0.24%	3	2	0	0	0	0	0	0	0	0	0	0	0
98177	4	0.95%	11	0	0	0	1	0	4	0	1	0	0	0	0
98178	1	0.24%	0	0	0	4	0	0	0	0	0	0	0	0	0
98188	3	0.71%	1	0	0	0	5	5	0	0	4	0	0	0	0
98199	4	0.95%	13	0	0	5	0	0	2	0	0	0	0	0	0
98204	2	0.48%	3	1	0	5	0	0	0	0	1	0	0	0	0
98208	4	0.95%	0	4	0	0	10	0	0	0	1	0	0	0	0
98258	5	1.19%	4	2	0	0	10	8	0	0	1	0	0	0	0
98270	1	0.24%	0	0	0	0	0	4	0	0	1	0	0	0	0
98271	1	0.24%	1	0	0	0	3	0	0	0	0	0	0	0	0
98272	1	0.24%	0	0	0	0	4	0	0	0	1	0	0	0	0
98275	2	0.48%	0	0	0	0	5	2	0	0	3	0	0	0	0
98292	2	0.48%	0	0	0	0	5	4	0	0	1	0	0	0	0
98294	1	0.24%	1	0	0	0	0	3	0	0	1	0	0	0	0
98296	4	0.95%	5	0	0	0	15	0	0	0	0	0	0	0	0
98312	1	0.24%	0	0	0	0	0	0	0	0	0	0	0	5	0
98321	1	0.24%	0	0	0	0	0	5	0	0	0	0	0	0	0
98359	1	0.24%	0	0	0	4	0	0	0	0	1	0	0	0	0
98370	3	0.71%	0	0	0	0	5	0	0	0	0	0	0	10	1
98371	2	0.48%	0	0	0	0	5	5	0	0	0	0	0	0	0
98374	1	0.24%	0	0	0	0	0	5	0	0	0	0	0	0	0
98375	1	0.24%	0	0	0	0	0	5	0	0	0	0	0	0	0
98383	1	0.24%	0	0	0	0	0	0	0	0	1	0	0	4	0
98390	2	0.48%	4	0	0	0	0	5	0	0	1	0	0	0	0
98391	5	1.19%	1	0	0	0	0	15	0	0	6	0	0	0	2
98402	1	0.24%	0	0	0	0	5	0	0	0	0	0	0	0	0
98403	1	0.24%	0	0	0	0	1	3	0	0	1	0	0	0	0
98407	1	0.24%	5	0	0	0	0	0	0	0	0	0	0	0	0



98499	2	0.48%	0	0	0	0	1	8	0	0	0	0	0	0	0
98501	1	0.24%	0	0	0	0	0	5	0	0	0	0	0	0	0
98604	1	0.24%	2	0	0	0	0	0	0	0	3	0	0	0	0